

Position Statement of the Chairperson of the ESG sub-committee

The Board of Directors of CIM Financial Services Ltd has approved a position statement for the Chairperson of the ESG sub-committee (ESGC).

The duties of the Chairperson of the ESG Committee shall include but shall not be restricted to:

- Setting the date and determining the frequency of meetings of the ESGC in collaboration with the Company Secretary;
- Setting the agenda of the ESGC in consultation with the Company Secretary and the CEO;
- Chairing the meetings of the ESGC and ensuring that the ESGC functions efficiently;
- Ensuring that the items which require the approval of the ESGC have been tabled and properly discussed;
- Recommending to the CGCRC proposed ESG (including CSR) strategies, framework and policies to be adopted;
- Reporting to the CGCRC any recommendations of the ESGC or any decisions taken by the Committee; and
- Ensuring with the Committee that the Company is compliant with ESG related laws, regulations and standards.