



Position Statement of the Chief Executive Officer

The Group Chief Executive Officer is responsible for providing strategic leadership for Cim Financial Services Ltd and its subsidiaries ("Group") by working with the board of directors of Cim Financial Services Ltd ("Board") and executive management team of the Group to define long-term strategies, plans and policies.

The duties of the Group Chief Executive Officer shall include but shall not be restricted to:

- Leading and directing the implementation of business strategy, performance delivery and compliant execution of the Group's business in line with the policies set by the Board;
- Delivering long-term value for shareholders through consistent performance delivery while maintaining the confidence of other key stakeholders such as employees, customers, investors and regulators;
- Ensuring the maintenance of a sound internal control system;
- Protecting, building and enhancing the brand value of the Group;
- Ensuring that the structure required for the identification, assessment and mitigation of risks has been identified;
- Recommending for the approval of Cim Financial Services Ltd's Corporate Governance Committee, a detailed succession plan for designated executives and critical positions that report directly to the Group Chief Executive Officer, including having detailed succession plans in place in case any such individual becomes unavailable or fails to meet performance expectations; and
- Maintaining a close working relationship with the Board to keep them informed of key developments and opportunities, performance, risk and human resourcing concerns and seeking guidance and support as and when necessary.

