

Statement of Main Accountabilities

The Board of Directors of Cim Financial Services Ltd has approved the following Statement of Accountabilities:

1. Board

- 1.1. Ensures compliance by Company with applicable legislation, regulation and policies
- 1.2. Safeguards the assets of the Company
- 1.3. Ensures long term interests of the shareholder are being served

2. Chairman

- 2.1. Provides overall leadership to the Board
- 2.2. Ensures that the Board is effective in its tasks of setting and implementing the company's direction and strategy
- 2.3. Ensures that the development needs of the directors are identified and appropriate training is provided to continuously update their skills and knowledge
- 2.4. Maintains sound relations with the shareholders

3. Chief Executive Officer

- 3.1. Sets direction and oversee operations
- 3.2. Communicates vision and strategy to staff
- 3.3. Ensures efficient utilization of resources

